It is that time of year again. The sniffles, aches and pains of the flu will be making the rounds again. The good news is there is help to ward off the evils of the flu.

As you may already know, the seasonal flu vaccine has been combined with the vaccine for H1N1 this year which means only one vaccination is needed to be protected for both.

We are excited to highlight that the University of Utah’s Employee Health Care Plans will be covering 100% of the cost for the flu vaccine this year for employees and their covered dependents who are enrolled in the health plans (both BlueCross BlueShield and University Health Care Plus options).

Some vaccination locations require payment at the time of service. If you are required to pay for the vaccination at the time of service, you can request reimbursement by submitting a completed reimbursement form with your receipt. Health plan reimbursement forms are available on the HR Forms web page at [www.hr.utah.edu/forms](http://www.hr.utah.edu/forms).

The University’s eleven community clinics provide the flu vaccine for $20 and will bill your health insurance directly. They have also scheduled three flu clinics beyond typical working hours. These clinics are scheduled for Thursday, October 21 from 8am-8pm, Saturday, November 6 from 9am-noon and Thursday, November 11 from 5pm-8pm.

Please remember that reimbursement for services paid for with your Flexible Spending Account (FSA) will need to be returned to your account. Charges for office visits with a doctor do not qualify for reimbursement at 100% and may require a copayment.

If you have any questions, please contact the Benefits Department at 1-7447.